

## **Public Participation Networks**

Strategic Planning training



15 March 2023



# To build the capacity of organisations to have a transformative social impact



#### Learning outcomes

- Better understanding of how to develop a robust Strategic Plan with your PPN
- Clarity about what a Strategic Plan should contain
- Confidence in implementing your Strategic Plan with your PPN
- Learning from your peers about their experiences





## Agenda

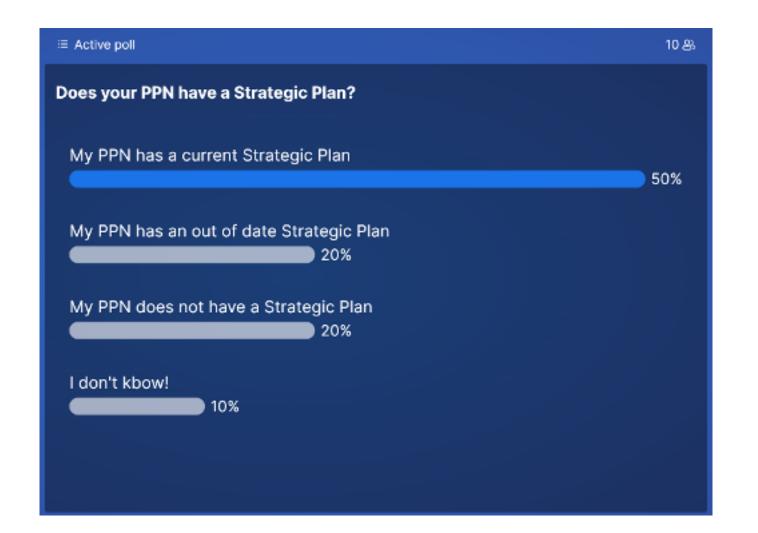
#### Part 1

- Why does my PPN need a Strategic Plan?
- How should my PPN go about strategic planning?
- What should a Strategic Plan contain?
- Peer learning and Q&A

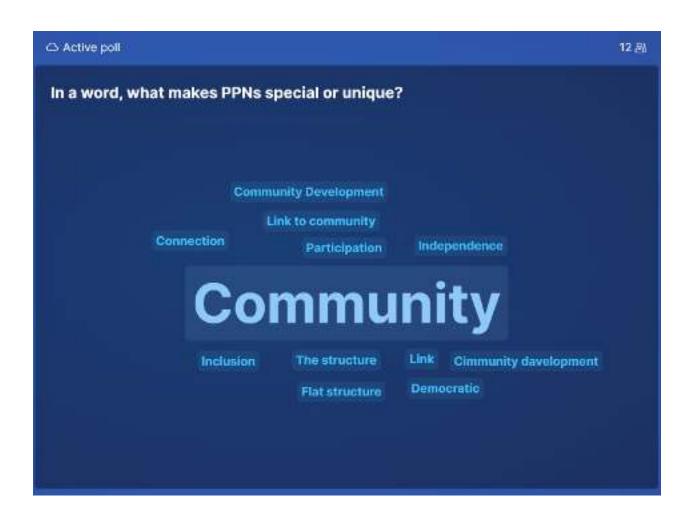
#### Part 2

- How can we use our Strategic Plan within our PPN?
- Peer learning and Q&A

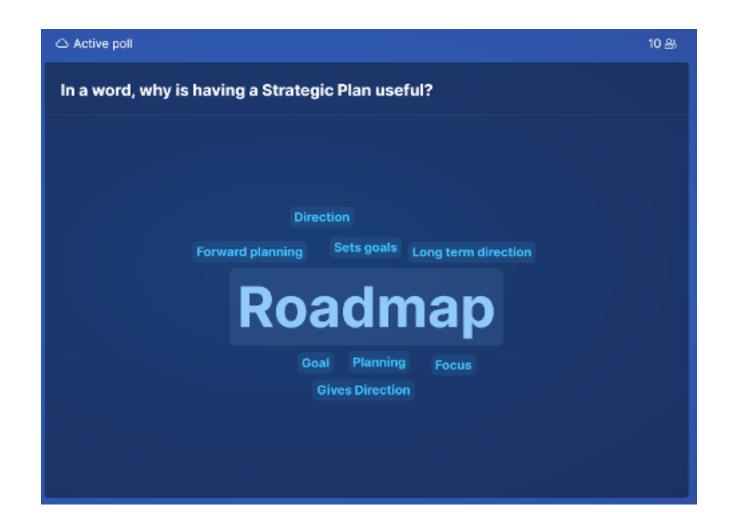






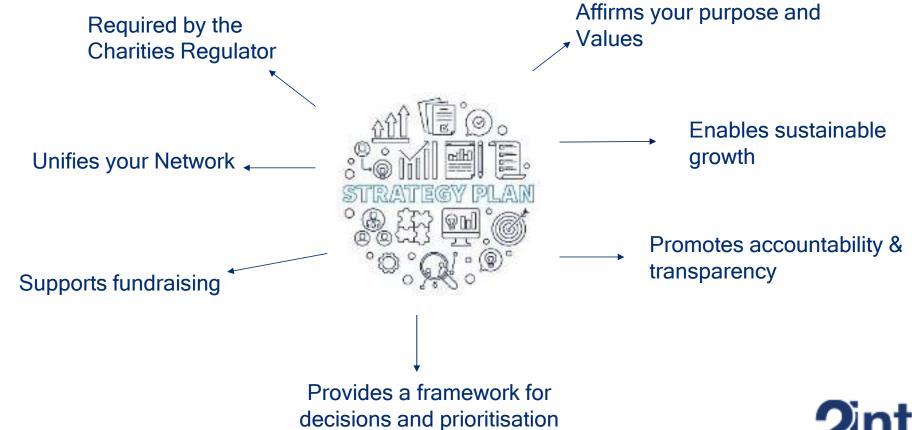








## Why does my PPN need a Strategic Plan?





## How should my PPN go about strategic planning?



Get commitment from your Board



Consult with your Network and other stakeholders



Allocate capacity to coordinate the strategic planning process



**Invite feedback**, use it as an opportunity to learn



Set time aside for strategic conversations



Communicate during the process, keep people informed



## 2into3's Strategic Planning Process





#### STRATEGIC PLAN TEMPLATE



Vision	The future you are striving for	Our Vision is								
Mission	Your unique purpose or role in achieving your Vision		Our Mission is							
Values	The principles or ethics that guide your work	Our Values are								
Priorities	What are the headlines or key themes of your Strategy? Make them memorable and accessible. Can you describe them in one word? We recommend 3-5	Priority / Pillar 1			Priority / Pillar 2		Priority / Pillar 3			
Strategic Goals	What do you want to achieve in the next X years to get you closer to your Vision? Group them under your Priorities. If you have 15+ Goals, are they ambitious enough? Or are you trying to do too much?	Goal 1.1 Goal 1.2 Goal 1.3			Goal 2.1 Goal 2.2		Goal 3.1 Goal 3.2 Goal 3.3			
Actions	What needs to happen to deliver your Goals? What changes, investments, innovations, new approaches will you need to action? <u>Keep it high level</u> - you will develop annual plans against your Strategy	Goal 1.1 • Action • Action • Action	Goal 1.2	Goal 1.3	Goal 2.1 • Action • Action • Action	Goal 2.2     Action     Action     Action	Goal 3.1 • Action • Action • Action	Goal 3.2     Action     Action     Action	Goal 3.3 • Action • Action • Action	
Outcomes	What does success look like? Consider what impact you can meaningfully measure or take credit for. Define Outcomes at the level of Priorities or Goals	Outcome Outcome			Outcome Outcome		Outcome Outcome			

#### STRATEGIC PLAN TEMPLATE



Vision The future you are striving for					
Mission Your unique purpose or role in achieving you	r Vision				
Values The principles or ethics that guide your work					
Priorities	Strategic Goa	ls	Actions	Outcomes	
your Strategy? Make them memorable and accessible. Can you describe them in one word? We recommend 3-5 years to get you closs Group them under you have 15+ Goals, are		our Priorities. If you	What needs to happen to deliver your Goals? What changes, investments, innovations, new approaches will you need to action? Keep it high level - you will develop annual plans against your Strategy	What does success look like? Consider what impact you can meaningfully measure or take credit for. Define Outcomes at the level of Priorities or Goals	

#### Peer learning and Q&A

#### Break out discussions:

- Share experiences of Strategic Planning within your PPN
- What worked well?
- What challenges did you experience?
- What learnings can you share?









# How can we use our Strategic Plan within our PPN?













#### **Planning**

- Agree annual operational plans based on your Strategy
- Be clear about who is responsible for what make sure its realistic
- Develop annual budgets, align financial resources, identify funding gaps
- Identify important milestones and set achievable timeframes
- Manage expectations about what can be delivered





#### Reporting

- Monitor implementation against your plans
- Establish regular check ins at Board, plenary & secretariat meetings
- Track your impact and successes
- Allocate space for reflection, learning and adjustments
- Provide regular updates to your stakeholders
- Promote accountability and transparency





#### **Prioritising**

 Refer to your Strategic Plan when assessing new opportunities and challenges

"Does X align with our Goals? Do we have the capacity to take X on? If not, is X or Y better for helping us achieve our Goals?"

- Be consistent and transparent in your decisions
- Reflect and adjust as necessary a Strategic Plan is not set in stone but rather should provide clarity about your intended direction and a framework for decisions





## Communicating

- Prepare pdf or print versions to share publicly
- Update the Vision, Mission, Values and Goals on your website
- 000
- Include the Strategic Plan in your induction materials or welcome packs
- Use the Strategic Plan to engage and excite new or less-active members
- Use the opportunity of sharing your Strategic Plan to engage your key stakeholders



#### **Funding**

- Assess new funding opportunities against your Goals
- When applying for funding, demonstrate how it aligns with your Strategy
- Use the Strategic Plan as an opportunity deepen your relationship with your current funders





#### Peer learning and Q&A

#### Break out discussions:

- How might apply the suggestions from today with your PPN?
- What practical tips can you share about using your Strategic Plan within your PPN?
- What did you find most challenging?













**Luna Atkins** 

Head of Strategy Advisory Practice <a href="mailto:luna.atkins@2into3.com">luna.atkins@2into3.com</a>

